



JOHN WESLEY THEOLOGICAL COLLEGE
COURSE TEMATICS

Course: PUBLIC MANAGEMENT	Course type: seminar/online	Credits: 2	Course ID: KTAK107
Course responsible: Dr. Koronváry Péter	Programme type: full time	Hours/Semester : 28/10	Assessment: exam
<p>Course objectives: The course offers an opportunity for the participants to acquire the necessary knowledge and skills to understand how general management, leadership and decision-making principles and methodologies can be used in non-profit and public organisations to improve their efficiency and effectiveness. The course focuses on aspects and topics that may make it easier for them to work for, in or with public organisations on various levels as well as those helping future managers avoid or solve problems arising from traditional qualities and structures of public organisations. Also, it aims to raise interest and motivate the students for further (self-)education in this field.</p>			
<p>Competencies to be improved: Knowledge: Ability: K7, K8. Attitude: A2, A3, A4, A6, A9. Autonomy and responsibility: F1, F4.</p>			
<p>Compulsory literature: Mullins, L. J. <i>Management and Organisational Behaviour</i> (Prentice Hall, 4th edition or newer) /alternatives will be provided by the lecturer/ Hughes, O. E. <i>Public Management and Administration: An Introduction</i> (Macmillan, 2nd edition or newer) (Prentice Hall, 4th edition or newer) /alternatives will be provided by the lecturer/</p> <p>Recommended literature: Bosse, J. - Heichlinger, A. - Padovani, E. - Vanebo, J. O. <i>In Search of Local Public Management Excellence</i> (European Institute of Public Administration, 2013) O’Leary R. - Blomgren Bungham L. (edd.) <i>The Collaborative Public Manager: New Ideas for the Twenty-first Century</i> (GUP, 2009) Further (online) readings will be provided by the lecturer.</p>			
<p>Course content:</p> <ol style="list-style-type: none"> 1. Introduction, objectives, plans. 2. Who is the manager? What does the manager do? An overview. 3. How to analyse organisations? Basic terms of systemic analysis. 4. Traditional, modern and postmodern types of organisations and their management. 5. Public organisations: special features and their effects. 6. Public managers and the contexts of their work. 7. Management functions in public organisations. 8. Leadership and its functions in public organisations. 9. Leadership styles in public organisations. 10. Motivation in theory and in practice. 11. Context analysis and contingency management in public organisations. 12. Cultures in public organisations. 13. Personal, group and organisational decision-making. 14. Risk, change, crisis and public organisations. 15. Learning organisations and knowledge management in public organisations. 			



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16. Collaboration and cooperation: 21st century public management.

Course requirements: Active and agile cooperation with the lecturer and other students. Classroom and coursework tasks as well as written and/or oral examination may be used to assess student development. Excellence in the ongoing work and assignments may be rewarded by exemption from under the examination.

All parts of the assessment scheme must separately reach at least the level of PASS.

Grading scale:

100-81%: excellent; 80-71%: good; 70-51% satisfactory; 50-41% pass; 40%-0: fail.

Due to the opportunity to earn extra points it is theoretically possible to reach above 100% results.

Course Programme: WJLF ENVIRONMENTAL SCIENCE	Semester: 2021_2022_1	Lecturer: Péter Koronváry, PhD
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